

Amaranth Diversity, Equity, and Inclusion Community Advisory Committee (DEICA) Meeting

Date: Friday, February 26th 2021

Time: 6:30-7:30pm via Zoom

Topic: Diversity Committee

Time: Feb 26, 2021 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

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Members Attending:

Deputy Mayor Chris Gerrits, CAO Clerk Nicole Martin, Chair: Stacey Whittington, Kim Flaherty, Chantale Mitchell, Josh McEwan, Margaret Paan, Abby Paan, Matt Hudson, Jay Martin, Diana Martin

Regrets: Melissa Legault, Kate Bryan, Cynthia Nicholls, Graciela Cardenas-Mustapha, Naomi Cameron

Agenda

Land Acknowledgement - Stacey Whittington

Honouring The Land & Territory

We would like to acknowledge Six Nations of the Grand River, on whose ancestral and treaty lands we teach, learn and live.

Welcome and Review of Minutes - Stacey Whittington

Hospitality Contract - Stacey Whittington

We will listen with open hearts when discussing issues/ideas in a safe, nonjudgmental environment.

Revisit and Revise Action Plan - Stacey Whittington

See Action Plan Document: Appendix B

Action Plan: - Stacey Whittington

1. What has been completed, what needs to be added, what needs to be done?
2. Revisit a focus/push (Pride in June? Ramadan in April/May? National Accessibility Week in May?)

New Business

1. How would we like to address the Mayor's comments regarding BLM at the Dufferin County Meeting, and raising of the Pan African Flag for the remainder of February?

Next Meeting Date and Adjournment - Stacey Whittington and Deputy Mayor Gerrits

MEETING NOTES:

-Diana has a link/connection to the Black Historical Museum in Chatham to use as a possible resource (Bryan and Shannon Prince, Steven Cook). Could potentially shoot video, or have guest speakers.

-We will begin to separate out members into liaisons with other Equity groups (DCCBA, Orangeville, etc.) with a sign up list.

-Members may sign up to take minutes each meeting, with a back up member. A sign up page and template will be forthcoming from Stacey.

-Amaranth has taken some wonderful steps forward with equity this year (Flag Raising Ceremony with Pan African flag, collaboration with DCCBA, Committing to support DCCBA annually), we should make sure to congratulate our members of council on this achievement and offer support and suggestions on further steps.

-Our email has been set up: DiversityandEquity@amaranth.ca, with correspondence going to Nicole, being forwarded to Stacey, complex issues will be brought to the committee for collaboration/replies. Stacey will forward replies to Nicole to send out. The email address will be advertised on the Facebook page, and Amaranth Township Website.

-Any Facebook messages, resources or links from the Committee to go to Stacey and get forwarded to Nicole. We will need to contact Jessica (East Garafraxa) for twitter login info.

-We have received permission to share the UGDSB equity calendar, and use it for our committee to make the public aware of special days of significance for various groups. It is in the process of being entered into the calendar on the Township website.

-Chantale has reached out to Steve Anderson to build a relationship. "Equity in Our Community" Youtube video link to be added to our list of resources, possibly get a debrief from Steve on activities in Dufferin.

-Chantale has also reached out to the high schools in the area to create relationships, and forward information. We are still awaiting contact from two of them.

-Stacey and Chris will create some information to be added to the next Amaranth Newsletter from the ADEICA Committee.

-We will touch base with Alethia to help us create a group statement that touches on the comments made by the Mayor about BLM, our equity goals as a group, and what resources and information we can offer to our community.

-We will work towards adding links to the township facebook page for different events and dates. Possibly under a "Did You Know?" Recognition of...This week in Equity... kind of heading.

-Stacey will send out a welcome email to the new County Tourism staff members, Terrilyn Kunopaski and Brittany Hope (cc ED coordinator: Karisa Downey) and invite them to our next meeting.

-We will choose a focus for the coming months at the next meeting.

-Stacey and Chris will set a new doodle poll to get a mid to late March meeting date set up.

-Meeting adjourned at 7:45pm