

DUFFERIN COUNTY AGRICULTURE VIRTUAL ROUND TABLE

“Grants, Safety Planning & Supports:
A Guide to Ag-Focused Hiring Resources”

RESOURCE ROUNDUP

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Ag Employment Supports

Canadian Agricultural Human Resources Council “Agri-Jobs”

The Council works with industry stakeholders to clarify the work conducted in modern agriculture. AgriJobs supports the agricultural industry and employers by building nationally validated job information to clarify skills requirements for agricultural positions.

Canada Summer Jobs Program

Canada Summer Jobs is an initiative of the Youth Employment and Skills Strategy, which aims to provide flexible and holistic services to help all young Canadians develop the skills and gain paid work experience to successfully transition into the labour market.

Note: When applying for provincial funding with Georgian College, you can't “double dip” and receive money from federal and provincial programs at the same time.

Dufferin County: “Work inDufferin Agriculture”

Official Ag employment resource for Dufferin County. Features Ag job links, funding and career planning tips, entrepreneurial support and more.

Federal Government: "Step up to The Plate"

Employment resource registry featuring agriculture and food production job websites and employee resources across Canada, including positions on farms, in food and beverage manufacturing, in distribution, and much more. Users can filter the site listings by national, regional, and student employment resources.

Ontario Federation of Agriculture and Partners: "Feeding Your Future"

Online resource promoting agri-food jobs and training opportunities across Ontario.

Note: See attached PDF for details on their programs.

Ontario Government: Agriculture and Food Jobs in Ontario

A one-stop-shop that highlights employment openings and training resources in Ontario's agriculture, agri-food and food sectors to support the response to the novel coronavirus (COVID-19).

Small Business Enterprise Centre

The Orangeville & Area Small Business Enterprise Centre (SBEC) provides free guidance and support to start-ups and existing small businesses in the early years of operation. Whether you're developing a business plan, launching a new enterprise, or growing an existing operation, we can provide resources and advice to help you succeed.

Contact: Ellen Sinclair is the contact for the Orangeville SBEC: esinclair@orangeville.ca

Workforce Planning Board – Find Your Job

Findyourjob.ca pulls job postings from sites representing a variety of sectors and communities. The site is partners with the Workforce Planning Board of Waterloo Wellington Dufferin.

Georgian College Wage Subsidy and Hiring Programs

Georgian College: Centre for Career and Employment Services

Georgian College operates Centres for Career and Employment Community Services in Barrie, Orillia and Orangeville. These centres are funded by Employment Ontario.

- Contact customer service, they will post a job opportunity for you.
- Employees can be sent to training, or have a training plan created and get their experience on the job.
- The requirement for all the below programs are for businesses that have had CRA numbers active for at least a year.
- **Contact:** Bill McKay 519.942.9986 ext. 5608 | bill.mckay@georgiancollege.ca

- **Contact:** 519-942-9986 X 5641 (Mon–Fri 9am – 4:30pm) | cecs@georgiancollege.ca

Canada Ontario Job Grant (COJG)

- *Can provide up to \$10,000 per employee to offset training costs.*
- *Employees who are family members are also eligible as long as they don't have an ownership stake in the operation and are registered with your business as employers*
- *The training needs to be completed within a year (college training, skills training, driver training, leadership training - all kinds of training qualify)*
- *COJG application done online*
- *You need to be registered business with CRA number, need to have had that number for more than a year, and the employee in question needs a valid SIN number.*

COJG Information Session Presentation

An audio Power Point presentation on the Canada Ontario Job Grant.

Job Placement Incentive Subsidy (JPI's)

This 2-4 month paid placement offers up to \$6000 reimbursement. Contact 519-942-9986 X 5641 (Mon – Fri 9 – 4:30) | cecs@georgiancollege.ca for more information.

Youth Job Connection Program

This program works with youth aged 15-29. They cannot be a student or returning to school. These youth complete a 4 week pre-employment training with Georgian College, than are set up with a 12-week placement.

Youth Job Connect Summer Program

This program works with high school students aged 15-18 and is an 8 week paid placement. Contact 519-942-9986 X 5641 (Mon – Fri 9 – 4:30) | cecs@georgiancollege.ca for more information.

Safety Resources

NEW: Provincial PPE Funding for Farmers & Agri-Food Operators

The Ontario government is providing \$10 million to allow more farmers and agri-food operators to purchase personal protective equipment, enhance cleaning and disinfection and redesign workstations to better protect workers.

Canadian Centre for Occupational Health & Safety: COVID-19 Agriculture Tip Sheet

This document is intended for employers, workers and customers/participants of the Agricultural sector, as an overview of potential hazards in the workplace due to COVID-19.

Note: See attached PDF for further resources.

Work Place Safety & Prevention Services: Resources for the Agricultural Sector

In collaboration with the Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA), Workplace Safety & Prevention Services has developed a variety of resources and solutions to assist you with protecting your people and potential.

Resources to prevent COVID-19 in the workplace

Get information to help develop a plan to protect workers, customers and the public from COVID-19. Find posters, tools and guidance for Ontario workplaces.

Ontario Guide on How to Develop a Workplace Safety Plan

This guide will help employers use current public health and workplace health and safety information to develop a plan and put controls into place to help make the workplace safer for everyone.

Canadian Agricultural Safety Association

CASA promotes farm safety in the agricultural sector. CASA works with partners in government, business, and farming organizations across the country to support initiatives that equip producers, their families and their workers with the information and tools needed to make farms a safe place to live, work and play.

Important Contacts

Georgian College

Bill McKay, Resource & Information Specialist: 519.942.9986 ext. 5608 | bill.mckay@georgiancollege.ca

Customer Service: 519.942.9986 X 5641 (Mon–Fri 9am – 4:30pm) | cecs@georgiancollege.ca

Small Business Enterprise Centre

Ellen Sinclair: esinclair@orangeville.ca

Feeding Your Future

Job Concierge Assistance: 877.438.5729 ext. 4 | feedyourfuture@agcareers.com

Danielle Collins, Economic Development Policy Analyst: danielle.collins@ofa.on.ca

The Canadian Centre for Occupational Health & Safety

Susan Freeman, Outreach Program Manager: 905-973-9007 | Susan.Freeman@ccohs.ca